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Year End Giving

As we wrap up 2019, we want to take a moment to thank you for your support so far this year. Thanks to your partnership, we were able to...



-Help two officers and their families buy homes in our community through our Officer Housing Grants, totaling \$40,000 in funding



-Sponsor valuable training programs including Blue Courage Training for the entire department and a 10-week Command College for a Sergeant



-Build bridges in the community through Outreach Programs such as Cops 4 Kids Day, Ice Cream with a Cop, Charlottesville Night Out, Youth & Blue with City of Promise and Lighthouse Studio, Sin Barreras Spanish language classes, Pedal Power, Safe Halloween, and the Santa Van



-Show our appreciation to officers through programs like the Appreciation Dinner, Officer of the Month, Behind the Badge series, Academy Graduation Dinners, and National Police Week



-Make Grants to the department for many requests including a K9 vest, the Crisis Intervention Team, CPD Challenge Coins, work on a new recruiting video, and Holiday dinners

Please consider making a tax-deductible donation before the end of the year.

**Use the enclosed envelope or visit our website at
www.cvillepolicefoundation.org**

Appreciation Dinner

In October, the CPF hosted the Charlottesville Police Department's annual **Appreciation Banquet**. Officers and staff were recognized for their work and felt gratitude from the over 100 individuals and businesses who donated to the dinner. We awarded three businesses our **Community Partner Award** for showing consistent support for both the CPD as a whole and individual officers over the past year—Ben & Jerry's Ice Cream, Chick-fil-A Pantops, and Shenandoah Joe Coffee Roasters. Thank you to everyone who made this special night possible.



Officer and Civilian Employees of the Month

Officers and non-sworn (civilian) employees at the CPD often go above and beyond the call of duty in their work, all throughout the year. To recognize these individuals for their efforts, the Foundation began supporting an **"Officer or Civilian Employee of the Month"** program. The following are just a few of the individuals recognized this year.



Community Service Officer Larry Sipe provided critical assistance in solving a fatal hit-and-run crash. CSO Sipe, who is well known in the Charlottesville community, received a tip as to the whereabouts of the suspect vehicle. With the help of detectives, he was able to make contact with the owner of the vehicle involved in the crash. CSO Sipe's quick response to the information he received and subsequent actions taken to locate the vehicle were critical in providing a quick resolution to the case.

School Resource Officer Eric Pendleton worked through social services to secure a safe home for a child in need of services and shelter. Pendleton is a favorite among SRO's and is known for his compassion and care of Charlottesville's elementary students.



Sgt. Joey Lewis took on the First Tee golf program 2 years ago and has turned it into a phenomenal program that works with elementary school children, teaching them the fundamentals of golf as well as important values such as trust, honesty, respect, and caring. He spends hours helping to facilitate and plan this program along with First Tee staff and goes above and beyond to build strong relationships with the children of the program.

In June, **Officer Ryan Blackwell** and other officers responded to multiple burglaries in a short period of time. Blackwell ultimately arrested the suspects, who were found to be responsible for multiple break-ins, a home invasion robbery, and a motor vehicle theft. If it wasn't for Officer Blackwell's excellence in policing, this case, and several others, may have gone unsolved.



For the past few years, **Sgt. Troy Hunt**, using his own finances, has purchased ornaments during the holiday season to display on a tree in the Police Department Services Division. He personally painted the names of law enforcement officers throughout the country who died in the line of duty that year on each ornament. After the holiday season, he mailed each ornament to the respective agency of the fallen officer.

Cpl. Charles Gower quickly arrived at the scene of a shooting, located the victim, and applied a tourniquet. When the victim got to the hospital it was discovered that the bullet struck a major artery, and without the tourniquet the victim would have bled out before rescue personnel even arrived. Cpl. Gower's quick action to take life saving measures not only saved a civilian's life, but he sets the example for others to follow.



Det. Annmarie Hamill has taken on dozens of cases involving sexual crimes against minors/children—some of the most challenging and difficult cases in law enforcement. She has brought justice to the victims and their families time and again. Detective Hamill's dedication, work ethic and empathy for her victims, which she displays every day that she comes to work, is something she exemplifies each and every day. Detective Hamill also received the **Officer of the Year Award** at the Appreciation Dinner this year.

Hope Banks received the **Civilian Employee of the Year Award** this year. As a Police Records Specialist in the Services Division, Hope greets citizens, residents, those in distress, officers, staff and everyone who engages her with a smile and a word of encouragement. Hope is a bedrock in the community and in the department with more than 2 decades of service. She is unabashedly Christian, wife, mother, grandmother and friend. And she has no shame when it comes to mothering and nurturing everyone she knows. She is a beacon of



Hope to all she meets.



Behind the Badge

This year, one of our focuses has been to humanize officers, highlight their work, and share their personal stories with the public. With the help of local Communications expert John Kelly, we started a "Behind the Badge" series that shares interviews with several different officers. Visit our website and follow along on social media for the full stories, but we hope you enjoy some highlights below.



Lieutenant Larry Jones

"I think I have always had a desire to serve others, so ever since I was a kid, this work just seemed appealing to me. I thought it would be nice to do the kind of work that could make a real difference in my own community, so police work became a viable option for me to explore. Working with and having relationships with members of the communities we serve is extremely important ... A big part of building those relationships is just getting out of your car and talking to people day in and day out and engaging people in conversations that shows you are just a person like they are and that you have a real interest in improving life in the place they live. When you see a cop working, it is impossible to know everything he or she has been dealing with over the year, month, or even week."



Sergeant Todd McNerney

"The first morning we woke up in this neighborhood," Todd said, "the kids were up at 6 AM, riding their bikes out there." Katherine grew up in the neighborhood, and her parents still live there. That scene would probably never have happened, the McNerney's said, without the CPF and its Housing Grant program, which provides officers and their families \$20,000 toward the purchase of a home within 12 miles of the department.

Katherine speaks to life married to an officer—"The worry," she says, "rarely goes away. When your husband is 15 minutes late from work, you have to think, 'What does that mean?' Your mind starts racing. Sometimes I roll over at 3 AM and he is supposed to be there, and the worry can creep in."

10 year old Turner says, "I think it is really cool, but I do get scared sometimes that he is going to get hurt. I am really proud of him. It is a hard job to have that much bravery to go out there and take care of what needs to be done."

As for challenges at the CPD since Aug 2017—"The biggest issue," Todd said, "is the loss of the public's trust. I've lived here my whole life, and I know so many people. So, it is definitely hard to be in a situation in my own hometown where people have so many issues with the police. It is something a lot of us feel, and it has clearly been an issue for both morale and for retention."



Detective Annmarie Hamill

"My story is different than a lot of people's stories. I started this job when I was 41. I feel like everything I have done has been a stepping stone to where I am right now in the Child Victims/Special Victims Unit. I've always been the type of person where when everybody else is running away, I would be the one running to help. It's just who I am. I used to work the Prospect neighborhood as an off-duty security assignment, and I would make it a priority every year that by the time school started, I would know every kid by name. My mother told me, before she died, that I should treat every person like it was her. That is exactly what I do. I can honestly say there is not one person in this police department, that I would ever say goes out on the street to do anything but help people. Not one person. They all do it to the best of their ability. What we have on the back of our shirts, "Service Beyond the Call," that is not a joke."



Like the Charlottesville Police Foundation on Facebook





CHARLOTTESVILLE Police Foundation

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The CPF seeks to improve the quality of life in Charlottesville by offering a community partner for our police department. The Foundation promotes excellence in police services by investing in programs that enhance our department and yet are beyond the reasonable reach of the City's budget. We reward excellence by celebrating the successes of our department and the skills of its officers. And we strengthen the connections between the department and the public through outreach programs and community events.

To receive our e-newsletter, send your email address to: mindy.goodall@cvillepolicefoundation.org

The CPF is grateful for all of the monetary donations we have received the past year from the following businesses and individuals

LEADERS (\$1,000+)

Anonymous (3)
20th Century Merchants Fund
Bama Works Fund
Batten Family Fund in CACF
Robert & Barbara Bruner
Jeffrey Ferrill
Mental Health Services Fund
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Oakwood Foundation Charitable Trust
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Rhett Bearden
Ann Bingler
Blue Whale Books
Nan Coleman
Carpet Plus
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Charlottesville Track Club
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Charlotte Dammann
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