Building Bridges

**Authentic, meaningful relationships.** That’s the goal of the outreach events that the Charlottesville Police Foundation and Department sponsor and participate in. We want to build bridges between the community and police officers, because that’s where real change can happen. It’s a slow and often times messy process, but we believe it’s the path to healing our community. Below are just a few of the programs we support.

We are busy gearing up for our annual **Cops 4 Kids Day** to be held on **Friday, April 26th, 4-6pm**, at the Cherry Avenue **Boys & Girls Club**. The event is free and open to members of the Boys & Girls Club, as the department is focusing on building quality relationships with these members. Cops 4 Kids Day is an opportunity for off-duty police officers to get to know kids in the communities that they serve, while kids learn how to be comfortable with police and understand their importance within our community. At the event, officers will show off K-9 and motorcycle units, explain how the Forensics Unit uses science to investigate crimes, talk about bike safety, and generally are available to the kids. Food from Wayside Chicken, ice cream from Ben & Jerry’s, a bounce house, DJ, and giveaways will put smiles on many faces! The officers plan to continue building these relationships with kids at the Boys & Girls Club over the summer by **coaching youth sports leagues.** Visit our website or use the enclosed envelope to support this important event!

**Ice Cream with a Cop** is coming back again this summer! In 2018 we visited neighborhoods and parks with tasty treats, and we plan on doing more visits this summer with the help of our friends at **Ben & Jerry’s.** Watch our Facebook and Twitter pages for dates and locations.

**100 Conversations** is a new program to Charlottesville, brought to us by Chief Brackney from her time in Pittsburg. 50 CPD officers will be selecting two community members each (that they do not know) to engage in repetitive, meaningful contact throughout the year. Officers and community members will meet together over coffee or lunch, go to community events together, and introduce each other to their spheres of influence. Our goal is this—to have 100 new relationships of mutual understanding and trust that we can build on in the future.

*Want to get involved? Donate or volunteer. Contact us with your ideas or suggestions. Visit our website, use the enclosed envelope, or contact Mindy Goodall at: mindy.goodall@cvillepolicefoundation.org*
Investing in our Officers

The Charlottesville Police Foundation (CPF) supports the CPD in many ways, and one of the most important is in funding supplemental training to help our police officers be able to do their job safely and effectively. This month, the CPF is sponsoring a Command Staff Retreat for the CPD.

The CPD is taking 15 members of the Command Staff (Chief, Captains, Lieutenants, and the new Public Information Officer) to Wintergreen to focus on leadership, visioning, and team building.

This group of leaders within the department has faced many obstacles and transitions over the past several years. This retreat provides them the opportunity to escape from their daily duties and pressures of work and to step back, reconnect with their greater vision for the department, and work on trust and relationships with each other and the new Chief of Police, Dr. RaShall Brackney. They will spend their time strategizing goals and plans for the department, participating in either an organized scavenger hunt or zip line experience (weather dependent), and doing visioning and branding work for the CPD with the local marketing firm Hive Creative Group.

The visioning and branding component of the weekend will help the department develop internal and external messages about who the CPD is as an organization and how they can communicate this to existing employees, new recruits, and the community as a whole.

This important weekend is being made possible thanks to a grant from The Batten Family Fund in CACF. Thank you for supporting our officers and the Charlottesville community!

Recognizing excellence is important in every line of work, but especially for our officers who face many unique challenges in their service to the community. The CPF is supporting a new Officer of the Month program this year that will help reward police employees all throughout the year for their superior work. We will commend officers receiving this distinction and provide them with a $500 gift. At the Appreciation Dinner in the fall, we will select one of the monthly winners to be the Officer of the Year. Stay tuned to hear about the first recipient of this new award!

Being a police officer is a very portable job—so what makes a new recruit choose to work at the Charlottesville Police Department over the many other departments looking to hire new officers? The CPF has many programs designed to help with recruitment, including Academy Graduation Dinners to welcome new officers to the “CPD family” with a meal at Maya Restaurant upon completion of the Police Academy. CPF board members enjoy meeting the newest members of the CPD and finding out why they choose the police profession—many inspirational stories!

Interested in donating to fund training and officer recognition programs? Use the enclosed envelope or contact Mindy Goodall at: mindy.goodall@cvillepolicefoundation.org
The CPF’s Officer Housing Program continues to be one of the most valuable tools for the CPD to recruit and retain quality officers. Housing costs in the Charlottesville area are significantly higher than surrounding areas, and yet salaries do not compensate for this difference. The CPF combines a $20,000 Housing Grant for downpayment assistance with discounts from many local Realtors, lenders, and closing agents to help our officers afford homes and put down roots in our community.

We recently expanded our housing program to allow officers to purchase a home up to 12 driving miles from the CPD headquarters, and also allow the $20K grant to be used for any settlement expense, not just downpayment assistance. We have two officers approved for use of these funds so far and are hoping to help one more officer this year.

Know of a business or organization that wants to give back to officers? Use the enclosed envelope or visit our website to reach out to us.
The CPF seeks to improve the quality of life in Charlottesville by offering a community partner for our police department. The Foundation promotes excellence in police services by investing in programs that enhance our department and yet are beyond the reasonable reach of the City’s budget. We reward excellence by celebrating the successes of our department and the skills of its officers. And we strengthen the connections between the department and the public through outreach programs and community events.

To receive our e-newsletter, send your email address to: mindy.goodall@cvillepolicefoundation.org

The CPF is grateful for all of the donations we have received the past 12 months from the following businesses and individuals.

**CHIEF ($10,000+)**
- acac
- Anonymous
- Perry Foundation

**CAPTAIN ($3,000-$9,999)**
- Bama Works Fund of Dave Matthews Band
- Batten Family Fund in CACF
- Hantzmon Wiebel
- Mission BBQ
- UVA

**LIEUTENANT ($1,000-$2,999)**
- Anonymous
- Larry & Alice Brown
- Robert & Barbara Bruner
- Complete Nutrition
- Hunter Craig
- Jeffrey Ferrill
- Timothy J. Longo Sr
- Mental Health Services Fund
- William Nitchmann
- Virginia National Bank
- Wells Fargo

**CORPORAL ($100-$499)**
- Anonymous
- 5 Star Nutrition
- The Bebedero
- Bob’s Head Inn
- Bob’s Wheel Alignment
- Jeanne Braithwaite & Allan Nathanson
- Derek Brown
- Burger Bach
- Laurie Casteen
- Charlottesville Pavilion
- Philander & Jean Chase
- Mike & Mary Chinn
- CitySpa
- Commonwealth Restaurant & Skybar
- Congregation Beth Israel
- Costco
- Jim & Kara Cox
- Crutchfield
- Susan W. Davenport & W. Edgar Spigle Fund
- DBAC
- Dominion Outdoors
- Downtown Grille
- The Fitzroy
- George Gilliam
- Alexander Goehring
- Michael Guthrie
- Patricia Hallmark
- Halo Spa
- Robert Hanley, Jr
- Ronald & Wendy Huber
- Vernon & Gail Huber
- Independent Order of Odd Fellows
- Lowe’s
- Meadowcreek Golf Course
- The Melting Pot Restaurant
- Michael Latsko
- Maple Ridge Group
- Men & Boy’s Shop
- Merkë, Inc
- Michael D. Miller
- James & Stephanie Nohrmburg
- Jane O’Brien
- Rosalia Oliver
- Susan & LF Payne
- Celene Pumphrey
- James & Ann Reel
- Mary Ropka & John Philbrick
- Chuck Rotgin (Great Eastern Management)
- Sam’s Club
- Shenanigans
- David & Kim Sloan
- SMG/John Paul Jones Arena
- Solidarity Crossfit
- The Spectacle Shop
- Bobbie Spellman
- Sties Family
- Sweethaus
- Tuel Jewelers
- Peggy Van Yahres
- W.A. Lynch Roofing Co, Inc
- Chuck & Heather Walker
- Whole Foods Market
- Brian & Carla Williams

**OFFICER ($1-$99)**
- Alley Light
- Asian Express
- Dennis & Nina Barnes
- Tim & Stacey Blank
- Blue Whale Books
- Brasserie Saison
- Michelle Busby
- The Candy Store
- Carpet Plus
- Charlottesville Track Club
- Charles Chapman
- Nan Coleman
- Jason Criiger
- JuliAnne Denney
- Draft Taproom
- Nicole Fernandez
- Rebecca Foster
- Lynn Garnett
- Gearharts Fine Chocolates
- Great Outdoor Provision Co.
- Jeffrey Greer & Julie Greer
- Garbel
- Hardywood Park Craft Brewery
- Kathy Johnson Harris
- Robert & Susan Hodous
- Patricia Johnson
- Harold Kahn
- Johanna Kessler-Sandridge
- Legacy Signs & Graphics
- Live Arts
- Pat & John Lloyd
- Lisa & Philip Lorish
- Maya Restaurant
- Steve McLean
- John Neil
- Mo Nichols
- Nancy Nolte-Shotwell
- Orzo
- Panera Bread
- The Paramount
- Jackie & John Pickering

- Pippin Hill Farm & Vineyards
- Random Row Brewing Company
- Debora Ripley
- Riverside Lunch
- Jeffrey Roberts
- Sue Selden
- Shenandoah Joe
- Smoked Kitchen & Tap
- Sugar Shack Donuts & Coffee
- Kristin Szakos
- Carole Thorpe
- Three Notch’d Craft Kitchen & Brewery
- Travinia
- Mark Trenor
- Marie Trotter
- Adrineen Turner
- Sunil Unnirikshnan
- Mazal Vogler
- Wayside Chicken
- The Whiskey Jar
- Peggy & Tim Williams