Getting to Know You

We are busy gearing up for our annual Cops 4 Kids Day to be held on Friday, May 4th, 4-6pm, at the Boys & Girls Club at 1000 Cherry Avenue. The event is free and open to the public. We anticipate hundreds of Boys & Girls Club members, kids from after school programs from City schools, and members of the community to attend.

Cops 4 Kids Day is an opportunity for off-duty police officers to get to know kids in the communities that they serve. And kids get to learn how to interact and be comfortable with police while understanding their importance within our community. At the event, officers will show off K-9, motorcycle and SWAT teams, explain how the Forensics Unit looks for clues, talk about bike safety, and generally be available to the kids.

Officer Lynn Childers’ Pedal Power Program continues to speed along. Her mission is to “link cops and kids together” through a neighborhood bike program. When she noticed kids were riding on unsafe bikes with no helmets, she facilitated the distribution of over 50 donated bikes to kids in the community and organized a weekly “bike club” to teach bike safety, skills, and maintenance. She’s organized a Bike Festival on April 21st, 12-2pm on Riverside Avenue that is open to the public, so bring your bike for fun games, races, food, and prizes.

acac recently hosted a “Coffee with a Cop” event at their downtown location for the CPD. Officers and members of the gym enjoyed some light refreshments while visiting with one another. Interested in hosting an event like this at your business? Contact us and we’ll help set it up!

The Citizens Police Academy graduated 12 members from its 11 week class this past November. Participants learned details of the inner-workings of the CPD from Patrol, Investigations, K9, Crisis Negotiation, Internal Affairs, Use of Force, and so much more. A ride-along with an officer provided a first-hand, and sometimes action-packed, experience. The next academy is taking applications starting this summer—contact us for more information!

Want to get involved? Come out to any of the events mentioned above! Or contact us with your ideas or suggestions. We also need donations and volunteers. Visit our website, use the enclosed envelope, or contact Mindy Goodall at: mindy.goodall@cvillepolicefoundation.org
**Tools & Training**

Following the events of last summer, the Charlottesville Area Community Foundation (CACF) established a **Heal Charlottesville Fund** to help injured individuals, ensure trauma counseling services for the community, and address the impacts of structural racism. The CPF was awarded a $12,000 grant to implement **Stress, Trauma and Resiliency training** for members of the department. Police departments are incorporating “mindfulness” training with positive results to help reduce PTSD, decrease emotional responses to stressful situations, and improve decision making ability in tense situations.

The Charlottesville Police Foundation (CPF) supports the CPD in many ways, and one of the most important is in funding supplemental training to help our police officers be able to do their job safely and effectively. In light of events from this past summer and the recommendations subsequently put forth from the city, the CPD has requested the CPF to sponsor a 3-day training class for officers entitled **“De-escalation and Smarter Policing,”** which focuses on both individual and organizational practices that either enhance trust or perpetuate lack of trust between the police and community. Officers will work on strategies for “de-escalation” which help officers reduce the need to use physical force or weapons when faced with tense encounters. In addition to training on de-escalation practices and procedures, officers will engage in discussions about law enforcement legitimacy, procedural justice, cultural competency, and civil and human rights.

The CPF has also approved funding for the purchase of four **High Gear Tactical Training Suits** for the CPD. These suits allow for realistic role playing during training exercises that incorporate de-escalation training techniques, replicating the intensity, emotion, and speed of real world encounters. The suits are also ideal for women’s self-defense training taught by the CPD, enabling a role-player to move realistically so that women can learn escapes from various close quarter positions. A big thank you to **acac** for partnering with us to help purchase these suits!

The CPF was also awarded a grant from **Firehouse Subs Public Safety Foundation** for over **$8,000** for the purchase of eleven **Thermal Imaging Devices** which allow officers to search in dark spaces without using flashlights. These life-saving devices help keep our officers and community members safe in dangerous situations.

*Interested in donating to fund de-escalation and safety training and equipment?* 
*Use the enclosed envelope or contact* 
*Mindy Goodall at: mindy.goodall@cvillepolicefoundation.org*
In the month of March, **acac** ran its “30 days for $30” promotion for new members, with 100% of the proceeds benefiting local first responder organizations, including the CPF. During “First Responder Open House Week” officers were welcome to use any acac facility, free of charge.

If that wasn’t enough, all CPD employees received 20% off an **acac Spa** service of their choice! A massage was a good idea for our 6 officers who participated in the acac **First Responder Basketball Tournament** on March 18th. The CPD, Albemarle County Police, Charlottesville-Albemarle Rescue Squad, and acac teams battled in a friendly competition that helped build teamwork across all organizations.

Also in March, **Whole Foods Market** in Charlottesville teamed up with acac to support our local first responder groups by donating its reusable bag refunds to the Charlottesville and Albemarle police foundations and rescue squads. Caring for the environment and our local heroes—both great ideas!

**Mission BBQ** continued to show their support by running their “Blue Cup” promotion in March to benefit our men and women in blue. All proceeds from sales of these specialty cups was donated to the CPF and Albemarle County Police Foundation. Thank you for quenching our thirst and supporting us!

The **UVA Air Force ROTC** hosted the “Honoring our Heroes 5K” once again this spring. Proceeds from the race were donated to the CPF, Charlottesville Fire Department, and Wounded Warrior Project. Thank you to this wonderful organization for putting in the hard work to say “thank you” to those who protect our community, and for providing a fun race for our community.

The CPF’s **Officer Housing Program** continues to be one of the most valuable tools for the CPD to recruit and retain quality officers. Housing costs in the Charlottesville area are significantly higher than surrounding areas, and yet salaries do not compensate for this difference. The CPF combines a $20,000 Housing Grant for downpayment assistance with discounts from many local Realtors, lenders, and closing agents to help our officers afford homes and put down roots in our community. So far this year we have funded one grant, bringing our total grants funded since 2008 to fourteen (14)! Thank you to our Housing Affiliate Partners for their generosity: **Nest Realty, Roy Wheeler Realty Co, Mark Polk (Keller Williams Realty), Lewis Nelson (Long & Foster Real Estate), First Heritage Mortgage, Movement Mortgage, Waterstone Mortgage, and Royer, Caramanis & McDonough PLC**

**Know of a business or organization that wants to give back to officers? Use the enclosed envelope or visit our website to reach out to us.**
The CPF seeks to improve the quality of life in Charlottesville by offering a community partner for our police department. The Foundation promotes excellence in police services by investing in programs that enhance our department and yet are beyond the reasonable reach of the City’s budget. We reward excellence by celebrating the successes of our department and the skills of its officers. And we strengthen the connections between the department and the public through outreach programs and community events.

To receive our e-newsletter, send your email address to: mindy.goodall@cvillepolicefoundation.org

The CPF is grateful for all of the donations we have received the past 12 months from the following businesses and individuals.

**LEADERS ($1,000+)**
- acac
- Anonymous
- Batten Family Fund in CACF
- Robert & Barbara Bruner
- Hunter Craig
- Jeffrey Ferrill
- Dr. Joe & Sally Gieck Fund
- Darin Goodwiler
- Hantzmon Wiebel
- Heal Charlottesville Fund in the CACF
- Martin Family Fund in CACF
- Mental Health Services Fund
- Mission BBQ
- William Nitchmann
- Perry Foundation
- Sam’s Club
- Starr Hill—Red Light Fund
- UVA
- Virginia National Bank
- Wells Fargo

**SPONSORS ($250–$999)**
- The Bebedero
- Birdwood Golf Course
- Dori Boudreau & Paul Huddleston
- Larry Brown
- Randy & Johannah Castleman
- CBRE
- Jim & Kara Cox
- Susan W. Davenport & W. Edgar
- Spigle Fund
- Hamiltons’ at First and Main
- Independent Order of Odd Fellows
- Cheri Lewis
- Massanutten Resort/Bike Park
- Meadowbrook Shopping Centre
- MichieHamlett Attorneys at Law
- The Paramount Theater
- Susan & L.F. Payne
- Ryan-Duffy Family Charitable Fund
- Sue Selden
- Michael Smith
- St. Elmo Hall Fraternity at UVA
- Tiger Fuel
- Travinia
- Wegmans
- Willowtree

**SUPPORTERS ($100–$249)**
- 5.11 Tactical
- Anonymous
- Dennis & Nina Barnes
- Tim & Stacey Blank
- Burger Bach
- The Ceiling & Floor Shop
- Eugene & Lena Conrigan
- Philander & Jean Chase
- CitySpa
- A.N. Culbertson & Co., Inc
- DBAC
- Mary Loose DeViney
- Downtown Grille
- Frederick & Susan Duboc
- Louise & Earl Dudley
- The Elements
- George Gilliam
- Ronald Granitz, Jr.
- Chuck Rotgin (Great Eastern Management)
- Halo Spa
- Jill Kerttula & Jon Beachkoski
- Jay & Barbara Kessler
- Collette Hall
- Julia Kudravetz
- Michael Latsko
- Maya Restaurant
- Nancy McCue
- Meadowcreek Golf Course
- Jane O’Brien
- Old Trail Golf Club
- Rosalia Oliver
- James & Stephanie Nohrnb erg
- Jacque & John Pickering
- Quilts Unlimited
- Corrie Scalisi
- SMG/John Paul Jones Arena
- Solidarity CrossFit
- The Sties Family
- Tuel Jewelers
- Waterstone Mortgage

**FRIENDS ($1–$99)**
- Anonymous
- Alley Light
- Martha Bachman
- Bronwyn Blackwood
- Jason Belford
- Blue Whale Books
- Barbara Bonesteel
- David & Anne Brown
- Darryl Brown & Carolyn Capps
- Carriage Cleaners
- Daniel & Patricia Chambers
- Nathan Curs
- The Fitzroy
- Eileen Leonard Foster
- Rebecca Foster
- Lynn Garnett
- Edith Good
- David & Becky Goodwin
- Jeffrey Greer & Julie Greer Carmel
- Margaret Haugen and Sylvia
- Guengerich
- M. Ray Hamilton
- Timothy Hay
- Diane Johnson
- Patrizia Johnson
- Lowe’s
- Russell & Susan Marks
- McLean Faulconer Inc.
- The Melting Pot Restaurant
- Michael D. Miller
- Mono Loco
- Kieran Nardi-White
- James & Ann Reel
- Mercer Reeves
- Marie Reyma
- Mary Ropka & John Philbrick
- Towe Insurance
- Anthony J. Trimboli
- Adrienne Turner
- Chuck & Heather Walker
- Wayside Chicken
- The Whiskey Jar
- Peggy & Tim Williams
- Zinburger Wine & Burger Bar